

## Press Release

For business editors

1 August 2024

### **Commerzbank takes on around 450 new trainees and dual students**

- **On 1 August 2024, around 450 new junior staff had their start at Commerzbank across Germany**
- **Bank has filled all junior staff positions available for initial training this year**
- **Junior staff kick off their employment with welcome week in Frankfurt**

Today, around 450 new junior staff across Germany, including trainees and dual students, began working at various Commerzbank units. "We are happy that we have again managed to fill our junior staff positions with pinpoint accuracy this year. It shows that we are an attractive employer that has been able to encourage many young people to work for Commerzbank despite the challenging labour market," said Sabine Mlnarsky, Responsible Board Member for Human Resources at Commerzbank.

#### **Welcome week in Frankfurt for everyone**

All junior staff will start their Commerzbank journey at the welcome week in Frankfurt. There, they will be introduced to their training units and have the opportunity to acquaint themselves with the Bank's premises. They will also have the chance to network with one another and gain an initial insight into the Bank's corporate culture. Chief Executive Officer Manfred Knof and Sabine Mlnarsky will attend the event on the first evening in the Commerzbank tower.

#### **Focussing on gaining junior staff**

Commerzbank focusses in particular on gaining junior staff for initial training positions. The Bank offers apprenticeships as banking professionals, in IT, and in office management. If they perform well, the Bank promises trainees and dual students a permanent employment contract afterwards. The aim is to keep the junior staff with the company for a long time. Commerzbank is thus placing itself as an attractive employer, also in the context of its employer campaign.

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**About Commerzbank**

Commerzbank is the leading bank for the German Mittelstand. In addition, the Bank is a strong partner for around 25,500 corporate client groups and almost 11 million private and small-business customers in Germany. The Bank's two Business Segments – Private and Small-Business Customers and Corporate Clients – offer a comprehensive portfolio of financial services. Commerzbank transacts approximately 30% of Germany's foreign trade and is present internationally in more than 40 countries in the corporate clients' business. The Bank focusses on the German Mittelstand, large corporates, and institutional clients. As part of its international business, Commerzbank supports clients with a business relationship to Germany, Austria, or Switzerland and companies operating in selected future-oriented industries. In the Private and Small-Business Customers segment, the Bank is at the side of its customers with its brands Commerzbank and comdirect: online and mobile, in the advisory centre, and personally in its branches. Its Polish subsidiary mBank S.A. is an innovative digital bank that serves approximately 5.7 million private and corporate customers, predominantly in Poland, as well as in the Czech Republic and Slovakia.